

## Message Text

UNCLASSIFIED

PAGE 01 KINSHA 06757 220833Z

21 C

ACTION PER-10

INFO OCT-01 ISO-00 /011 W

----- 018617

R 220800Z JUL 75

FM AMEMBASSY KINSHASA

TO SECSTATE WASHDC 3719

UNCLAS KINSHASA 6757

PASS TO: BRUCE GREGORY

PRESIDENT AFGE LOCAL 1812

ICS/D

USIA

E.O. 11652: N/A

TAGS: CFED: (QUINN LUCY D.)

SUBJECT: OVERTIME COMPENSATION

1. KINSHASA TELEGRAM 6436, JULY 14 75, STATES IN PART "ABOVE ARE LATEST INCIDENTS IN NUMBER OF PROBLEMS WHICH HAVE ARISEN WITH REGARD TO MS. QUINN'S CONTINUED SERVICE IN KINSHASA. EMBASSY RECOMMENDS IMMEDIATE DIRECT TRANSFER". DEPTTEL 166294 INQUIRES ABOUT NUMBER OF PROBLEMS.

2. KINSHASA REPLY 18 JULY 75, NO NUMBER AVAILABLE YET, CITES INABILITY

TO ORGANIZE WORK, SLOWNESS, DOES NOT SPECIFICALLY MENTION BUT IMPLIES STUPIDITY AND CITES OCCASION WHEN ADDITIONAL OVERTIME REFUSED

TO PERFORM DUTIES NOT PART OF REGULAR JOB WHEN ALREADY WORKING 65 HOURS WEEK ON REGULAR JOB AS EXAMPLE OF INTRANSIGENCEANCE.

3. FOREGOING RELATES TO GRIEVANCE CONCERNING PAYMENT FOR OVERTIME. EMBASSY POSITION IS THAT SINCE THEY HAVE NOT PREVENTED MY FILING GRIEVANCE, THIS IS NOT OVERTIME MATTER BUT MATTER OF MY SLOWNESS, LACK OF ORGANIZATION, ETC. 3 FAM 661.3. FORBIDS REPRISAL. THIS IS REPRISAL AND THIS IS NICE, CLEAN, CLASSIC OVERTIME CASE.

4. EMBTEL 6436 ALSO INFORMS DEPT I HAVE BEEN PLACED ON ADMINISTRATIVE UNCLASSIFIED

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LEAVE BUT I WAS NEVER SO INFORMED AND WHEN I INQUIRED SUPERVISOR

SAID I WOULD BE PUT ON LEAVE WITHOUT PAY IF I DID NOT REPORT TO  
WORK BECAUSE THERE IS SO MUCH WORK TO DO. IS THIS WITHIN PREROGATIVES  
OF MANAGEMENT?

5. PLEASE CONTACT PERSONNEL AT DEPT TO ASK THAT THEY INVESTIAGE  
THOROUGHLY SPECIFIC EXAMPLES OF LACK OF ORGANIZATION, SLOWNESS, ETC.  
AM SENDING WORKLOAD STATISTICS BY POUCH WHICH SHOULD HELP  
INDICATE WHETHER PERSON OF NORMAL INTELLIGENCE CAN PERFORM JOB IN  
8 HOURS. THIS IS ACCOUNTING TYPE JOB IN WHICH SPECIFIC STATISTICAL  
DATA CAN BE EXTRACTED FROM RECORDS AND THERE IS NO NEED TO BASE  
ASSERTIONS ABOUT WORKLOAD ON INTUITION AND SPECULATION.

6. ALL THAT IS NEEDED IN THIS CASE IS THAT PERSONNEL BE  
JACKED UP TO DO THEIR JOB. I AM RIGHT, MY SKIRTS ARE  
ABSOLUTELY CLEAN.  
EMBASSY IS WRONG, THEIR SKIRTS ARE NOT REPEAT NOT CLEAN.

7. REPLY PREPAID.  
LUCY

INTERESTED PARTY

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 22 JUL 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
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**Errors:** N/A  
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**Status:** NATIVE  
**Subject:** OVERTIME COMPENSATION  
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